

<b>DECISION-MAKER:</b>	<b>COUNCIL</b>		
<b>SUBJECT:</b>	EXECUTIVE BUSINESS REPORT		
<b>DATE OF DECISION:</b>	21 SEPTEMBER 2016		
<b>REPORT OF:</b>	LEADER OF THE COUNCIL		
<b><u>CONTACT DETAILS</u></b>			
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<b>STATEMENT OF CONFIDENTIALITY</b>	
None	
<b>BRIEF SUMMARY</b>	
This report outlines the executive business conducted since the last report to Council on 20 July 2016.	
<b>RECOMMENDATIONS:</b>	
	(i) That the report be noted.
<b>REASONS FOR REPORT RECOMMENDATIONS</b>	
1.	This report is presented in accordance with Part 4 of the Council's Constitution.
<b>ALTERNATIVE OPTIONS CONSIDERED AND REJECTED</b>	
2.	Not applicable.
<b>DETAIL (Including consultation carried out)</b>	
3.	This report highlights the contribution across the Council towards the Council's priorities since the last Council meeting on 20 July 2016.
4.	The councils of Southampton, Portsmouth and the Isle of Wight are negotiating a deal with the Government to secure extra powers and funding for the area. On 20 July 2016 Cabinet approved, in draft, the Solent Combined Authority Governance Scheme for consultation. The Solent Deal public consultation went live on 22 July and will continue until 18 September 2016. As part of the consultation, we have run a number of public events, which have enabled us to engage with residents and visitors to the city including: <ul style="list-style-type: none"> <li>• West Quay Shopping Centre – 8 August</li> <li>• Bitterne Market – 31 August</li> </ul>

	<ul style="list-style-type: none"> <li>Shirley Library – 2 September</li> </ul>
	<b>CHILDREN AND YOUNG PEOPLE GET A GOOD START IN LIFE</b>
8.	<p>Congratulations to all the pupils, staff, governors and school officers who have contributed to another year of successful GCSE and A level results. The preliminary results at GCSE are encouraging. The proportion of pupils who secured five or more GCSE passes at grades A*-C including English and mathematics has risen four percentage points since 2015 to 55%. This shows that an increasing number of Southampton's young people are securing good qualifications which will help them as they go on to further education, employment and training opportunities.</p>
9.	<p>The preliminary A Level results data from colleges in Southampton shows that 97.3% of students at college or sixth form in the city have achieved an A*-E grade this year. This is in line with the national picture and we are pleased to see that this suggests another slight improvement on last year. Well done to all students on their achievements, and to teachers for their ongoing commitment to providing the best possible standard of education for students.</p>
10.	<p>Congratulations to the recent "graduates" of the 'Bounce Programme' for 8-12 year olds. The end of the academic year saw a third group of Looked After Children graduating from the 12 week resilience programme. Run as a twilight youth club one evening a week, this multi-agency initiative has been developed over the past 18 months by Southampton Psychology Service, Building Resilience and Strength (BRS: CAMHS for CLA) and Pathways (0-14 Social Care Team). 19 young people and their carers have taken part in the programme, which aims to make positive changes at multiple levels. Attendees' feedback has highlighted positive changes at multiple level. Attendees' feedback has highlighted positive outcomes such as improved connections with peers, and increased confidence and reflexivity for young people, while carers report a greater feeling of being supported.</p>
11.	<p>The Music Hub has had another busy and extremely successful year; there have been 32 partnership projects reaching 99% of Southampton schools and over 13,000 young people and their families. The Hub also worked with 66% of the city's Looked After Children. All 150 students who took graded exams this year passed and 441 students received a Con Brio award - Southampton's reward scheme which is given to students who work hard, make progress and contribute to the musical life of their school. The Hub has also been very successful in encouraging young people to continue with their musical studies after their first year of free music lessons: 43% of children continued learning, compared with only 35% nationally.</p>
12.	<p>Southampton children were once again encouraged to spend their summer reading with the 'Big Friendly Read' summer challenge. Launched in local libraries, the challenge ran from 16 July-3 September, and worked with the Roald Dahl Literary Estate. The challenge, which required children to read six books over the summer, proved extremely popular in Southampton, with 2,500 children taking part.</p>
13.	<p>Congratulations to all the city's children who have been developing their green fingers for this year's Southampton in Bloom Schools' competition, which was supported by the council. The 22 entries were of a very high standard, and the winners were:</p> <ul style="list-style-type: none"> <li>St Patrick's Primary School – Garden for Learning</li> </ul>

	<ul style="list-style-type: none"> <li>• St Monica's Primary School – Wildlife Category</li> <li>• Glenfield Infant School – Container Gardening</li> </ul> <p>Rosewood Free School was awarded a judges' commendation prize for their Garden for Learning. Congratulations to all who were involved.</p>
14.	<p>St George's Catholic College has also been given the opportunity to develop their green fingers, but with a difference; they are taking part in a national science experiment inspired by astronaut Tim Peake. As part of the Rocket Science Project, they have been given seeds that have spent six months on the International Space Station and seeds that have stayed on earth so that they can compare how well they grow. All the schools involved from around the country will submit their data to the project.</p>
	<p><b>STRONG AND SUSTAINABLE ECONOMIC GROWTH</b></p>
15.	<p>The latest of Southampton's VIP development projects is underway, with the first phase of the redevelopment of the Fruit and Vegetable market, off Kingsway, on track for completion for this time next year. Once complete it will feature 84 one-bedroom and 195 two-bedroom apartments, with nearly 900 square metres of commercial units available for retailers. The homes will be available to rent from a private landlord, providing Southampton's latest purpose-built scheme of this nature.</p>
16.	<p>Planning consent for another important regeneration scheme has recently been approved, to fully take Centenary Quay into its fourth phase. This project will ultimately provide 1620 new dwellings, including affordable homes. There will also be a hotel, food store and retail units, generating an estimated 700-800 jobs within the site and a further 400 jobs in the service sector.</p>
17.	<p>I am also pleased to report that, with regard to the construction-related Employment and Skills Plans for the first three phases of Centenary Quay, we have generated:</p> <ul style="list-style-type: none"> <li>• 99 work experience placements for adults and those in education</li> <li>• 57 supported employment outcomes for local people</li> <li>• 41 new and safeguarded apprenticeship positions</li> <li>• 50 curriculum support and careers events, engaging with 1,017 students.</li> </ul>
18.	<p>The Council has also been working closely with developers to re-start work on a further 101 apartments in Royal Crescent Road, following the prolonged stalling of the project after its original developers went into administration.</p>
19.	<p>I am delighted to report that exciting new proposals have been submitted to the Council which will transform the site of the former Tuned In shop and adjacent premises on the corner of Queensway and East Street. Targeted at young professionals, the proposal includes a mix of 42 one-bedroom and 74 two-bedroom apartments and 49 ground floor parking spaces. The two, street facing ground floor units, which total 462 square metres, would be for commercial use. The trees already in existence would be retained, maintaining the 'Green Mile' street scene which runs from Hoglands Park to Queen's Park.</p>
20.	<p>Plans to transform the Bargate Shopping Centre have also been submitted. If approved, the project will bring an investment of nearly £100M and the creation of 280 jobs. The new site includes plans for 140 private residential apartments and a number of student beds; the current shopping centre will be</p>

	demolished, making way for new boutique shopping, cafes and restaurants. The historic town walls will also become visible once again and will be a key feature of the new development.
	<b>PEOPLE IN SOUTHAMPTON LIVE SAFE, HEALTHY, INDEPENDENT LIVES</b>
21.	I am pleased to note that, at the end of June 2016, the NHS England South Mental Health Priority Programme Board identified Southampton as one of the top ten areas in the South for our work on dementia, specifically in relation to the number of individuals who have received an early diagnosis of dementia. Ensuring that people receive timely diagnosis means that more people will have access to information, services and support. The recent Scrutiny Panel inquiry was also encouraged by the range and diversity of activities and support currently being provided to people with dementia and their carers across Southampton. The Council has commenced a procurement process to engage an organisation to oversee and begin the drive to be recognised as a dementia friendly city. The Dementia-Friendly City Project is aiming to develop Southampton as a nationally recognised dementia-friendly community. The project will ask individuals and organisations across the city to think about what they can do to help ensure people living with dementia can continue to remain active and included members of our communities.
22.	On 16 August 2016, the proposed new housing with care scheme at Woodside Lodge achieved a new milestone as Cabinet approved further expenditure to progress the necessary design development. The current proposal is for a 'general needs' block of 15 units for residents over the age of 50, complemented by an 'Extra Care' block. The plans are for this to include 65 one-bedroom and 18 two-bedroom flats, two one-bedroom bariatric flats and a guest room. This unit will not have age restrictions, as it will be able to meet a much wider range of housing needs.
23.	The Council also continues to explore ways to support people to live independently in their own homes for longer. Connected Care, the Council's care technology service, is part of this support and two drop in events attended by around 60 practitioners were held in August to raise awareness about what's on offer. The service provides telecare equipment, monitoring and response services, as well as a range of equipment, all of which can provide a reassuring safety net for those who want to continue living independently. There are currently 334 people accessing the Connected Care service and 1,526 Careline Customers, with around 10 Connected Care and 12 Careline referrals each week; the aim is to significantly increase the number of customers this year.
24.	Improvements to Bellamy Court in St Denys have contributed considerably to the safety and independence. The installation of a lift and scooter store have given a new lease of life to residents and enhanced security measures, including new locks and CCTV cameras, have helped the residents to feel safer. The communal lounge has also been renovated, with new flooring, furniture and fresh paint.
25.	The Council's Trading Standards team has been working closely with sniffer dogs, from the independent specialist company BWY Canine, to find illegal tobacco and remove it from circulation. A recent raid led to the seizure of

	<p>£10,000 of counterfeit and non-duty paid cigarettes. It was the first time that the team had used a sniffer dog and this proved to be an extremely effective. Trading Standards and Public Health also led a series of information days in Southampton and across Hampshire, where the public could meet the sniffer dogs and become more educated about the appearance and dangers of illegal tobacco. The information days were a successful means of raising awareness of this issue and gathering intelligence from members of the public about shops and individuals that might be selling illegal tobacco products.</p>
	<p><b>SOUTHAMPTON IS AN ATTRACTIVE AND MODERN CITY WHERE PEOPLE ARE PROUD TO LIVE AND WORK</b></p>
26.	<p>Southampton has a long and proud history of tolerance, diversity and respect for different cultures and faiths, with communities living peacefully side by side for generations. I am therefore pleased to confirm that the Council is working with our partners in Southampton Connect and the Safe City partnership to develop a social media campaign celebrating our city's vibrant and diverse culture. As part of that campaign there will also be a clear message that hate crime of any sort is not tolerated in our city, and we will make sure that anyone who experiences or witnesses this type of behaviour knows how to report it.</p>
27.	<p>Congratulations to Swaything Primary School which has been awarded 'School of Sanctuary' status. This award recognises Swaything as being exceptionally welcoming to children and families of all background, faiths and countries. Swaything is the first primary school in the city to receive the award.</p>
28.	<p>I am delighted to announce that Southampton City Council has been awarded £450,000 to work in partnership with Hampshire Cultural Trust to improve the quality of cultural experiences across the county and raise the profile of our world class fine art collection. Over the next 18 months, Southampton Art Gallery and Museum will work with four other flagship galleries in Hampshire, in Basingstoke, Winchester, Gosport and Lymington to deliver a bold and ambitious artistic programme. This award is the largest in this round and has been given by the Museums Resilience Fund.</p>
29.	<p>I am also delighted that the new Woolston Library has now been declared open, following a ribbon-cutting ceremony led by Mayor Cllr Cathie McEwing, and former librarian Beryl Elsley on 8 August 2016. The new facility is at the heart of the Centenary Quay development and will be a hub offering books and other media lending, IT facilities and bookable community spaces.</p>
30.	<p>Southampton's Junior Neighbourhood Wardens have been working hard to help make Southampton a brighter and more beautiful place to be. In French Street, they have created a colourful underwater-themed mural for the play area as well as weeding, planting and laying bark chippings in the garden area. In Meggeson Avenue they have worked with graffiti artists to create wall art and made port holes on the hoardings around the building site, enabling them to depict their own ideas of a futuristic Townhill Park. They have also helped McAlpines, the developers of the new stage of West Quay, to paint murals on sections of the hoarding around the construction site.</p>
31.	<p>I am pleased to report that the restoration of the Bargate is now complete. The parapet has been waterproofed and all the old repointing cut out. All the</p>

	restoration work has been completed using lime mortar, matching the materials originally used during reconstruction.
32.	Hinkler Green, Riverside Park, St James' Park and Central Parks have each received the prestigious Green Flag Award, having been recognised as some of the best parks in the country. It is a fitting reward for all the hard work done by the parks staff and the Friends groups who volunteer to help them.
33.	<p>Southampton is rapidly becoming a well-known and top-class venue for all types of events across the year. These events not only generate a great deal of positive publicity; they also bring in significant income for the city. The summer has seen a large number of exciting and successful events, which have helped to put Southampton on the map. These have included:</p> <p>Sky Ride ??</p> <ul style="list-style-type: none"> <li>• Common People, held over the Spring Bank Holiday, was a huge success and generated c.£1.1 million for the city. I am delighted that such a popular event will be returning next year.</li> <li>• Marwell's Zany Zebras – once again, this exhibition has proved enormously popular and it is estimated that thousands of families took part in the trail, which takes people to places in the city which they wouldn't normally visit. With 150 painted sculptures on display across the city for 10 weeks, the aim is to raise awareness of the plight of the endangered Grevy's zebra. After the event finishes, the sculptures will be auctioned to raise cash for Marwell's conservation work.</li> <li>• Active Summer 2016 has also proved a hit; free, or low-cost, sporting activities, clubs and classes have been available to all-comers at parks across the city all summer.</li> <li>• Southampton Play Day: 22 July – this free annual event in Hoglands Park was attended by hundreds of families, who enjoyed the soft play, sand pits, games and stories.</li> <li>• Big Fun Run: 24 July – more than 400 people took part in a 5k run/dog walk on Southampton Common.</li> <li>• Fake Festival: 30 July – as well as featuring a strong line-up of local bands, Fake Festival featured some of the best Queen and Oasis tribute acts in the UK. More than 1,000 people attended the event in the city and the organisers have requested to come back next year.</li> <li>• The Tudor House Summer Spectacular: 31 July – this offer proved very popular. With an entrance fee of just 6p – the original price! – visitors were able to explore the house at their leisure and become better acquainted with Southampton's fascinating past.</li> <li>• Hijack Cinema: 5-7 August – this outdoor cinema in Hoglands Park attracted the crowds who enjoyed some vintage films.</li> <li>• Annual Fair: 26-29 August – this popular fair returned to Southampton Common for the Bank Holiday weekend.</li> <li>• Southampton Pride: 28 August – this celebratory event brought together many diverse communities in the city and took place in the</li> </ul>

	<p>Cultural Quarter, attracting thousands of people.</p> <ul style="list-style-type: none"> <li>• Southampton Heritage Open Days: 10-11 September – this popular annual event gave people the opportunity to engage with all things heritage with walks, tours and trips on old city vintage buses.</li> <li>• Southampton Boat Show: 16-25 September – more than 10,000 visitors are expected to attend the largest on-water boat show in Northern Europe.</li> </ul>
	<b>MODERN, SUSTAINABLE CITY</b>
34.	The Council has developed a Workforce Strategy which, for the first time, covers the whole organisation. Its aim is to help the Council develop a clear, strategic and proactive approach to establishing a robust HR foundation, becoming an employer of choice in the city and the region, and making Southampton City Council a great place to work. The strategy is being brought for consideration at today's meeting.
35.	<p>The Digital Journey programme continues to make good strides forward. Improvements in access to our services include:</p> <ul style="list-style-type: none"> <li>• Our online system for ordering visitor parking permits is now live so residents who live in an area of the city which operates a parking permit scheme will no longer have to go in to Gateway to order visitor parking permits.</li> <li>• Mobile devices for social workers have been rolled out to trial the potential benefit of being able to access and update records on and offline without resorting to paper or returning to the office. This is going well and the rollout continues as planned.</li> <li>• Staff and Members can now log on to 'Staff Stuff' (the Council's intranet) via a home computer, laptop, tablet or smartphone. Everyone can now benefit from being able to check payslips and annual leave online, received employee benefits and keep up to date with the latest news from any location.</li> </ul>
36.	The new Phase 2 Council restructure is currently being implemented, following consultation with staff. Consultation on the Digital and Business Operations function also closed 29 August 2016 and the feedback is currently being analysed to inform the final restructure.
37.	Service Excellence is progressing well with 400 staff now involved in the weekly 'stand-up' sessions to identify problems and agree ways to solve them as well as identify new ways to continuously improve service provision.
38.	Hays start as our Managed Service Provider for Temporary and Permanent Staff on 5 September 2016. We are phasing the implementation to ensure a smooth transition. In the first phase, all current Hays temporary staff will migrate to the new system and all new requests for temporary staff will migrate to the new system. All new requests for temporary staff to be filled from the existing Temporary Employment Pool (TEA) will also go through this route. This will mean that we will be able to track how many temporary staff are employed by the Council and what the spend is by service area. The next phase of the rollout will take place later in September and will include temporary staff currently supplied by other agencies. Improvements to the recruitment of permanent staff are also under development with Hays and further detail will become available over the next couple of months.

<b>RESOURCE IMPLICATIONS</b>	
<b><u>Capital/Revenue</u></b>	
	N/A
<b><u>Property/Other</u></b>	
	N/A
<b>LEGAL IMPLICATIONS</b>	
<b><u>Statutory power to undertake proposals in the report:</u></b>	
	As defined in the report appropriate to each decision.
<b><u>Other Legal Implications:</u></b>	
<b>POLICY FRAMEWORK IMPLICATIONS</b>	
	The report outlines activity supporting the delivery of Council Strategy 2014-2017.

<b>KEY DECISION?</b>	No
<b>WARDS/COMMUNITIES AFFECTED:</b>	All
<b><u>SUPPORTING DOCUMENTATION</u></b>	
<b>Appendices</b>	
	None
<b>Equality Impact Assessment</b>	
Do the implications/subject of the report require an Equality Impact Assessment (EIA) to be carried out.	No
<b>Privacy Impact Assessment</b>	
Do the implications/subject of the report require a Privacy Impact Assessment (PIA) to be carried out.	No
<b>Other Background Documents</b>	
<b>Equality Impact Assessment and Other Background documents available for inspection at:</b>	
Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)
	None